Received electronically 09/28/2026

1st Reading 10/06/2026
2nd Reading 10/20/2026

ORDINANCE NO. 2026-30

AN ORDINANCE ESTABLISHING PAY CLASSIFICATIONS, AND SALARY RANGES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF AUBURN, INDIANA, FOR THE YEAR 2027

SUMMARY

Following is a proposed Ordinance fixing the salaries of appointed officers and employees of the City of Auburn, Indiana, for the year 2027.

_____Recorder's Office	_____Publish Public Hearing
_____Auditor's Office	_____
_____Clerk's Office	_____Publish O/R after adoption
_____X Other:	_____ All
Depts._____.	
Payroll_____. Clerk-Treasurer.	

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ORDINANCE NO. 2026-30

AN ORDINANCE ESTABLISHING PAY CLASSIFICATIONS, AND SALARY RANGES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF AUBURN, INDIANA, FOR THE YEAR 2027

SECTION I: PAY CLASSIFICATIONS

Exempt Salary Employees: There are four (4) classifications of exempt salary employees: Executive, Administrative, Professional and Learned Professional. These employees are exempt from the overtime requirements of the Fair Labor Standards Act.

Executive: Those employees who have as their primary duty the management of the city itself or a particular department within the city. Exempt employees regularly direct the work of two or more full-time employees, which may include interviewing, selecting, training, and evaluating, handling complaints, and imposing discipline; planning and assigning work; and determining the techniques to be used.

Administrative: Those employees who have as their primary duty the performance of office or non-manual work directly related to management policy or general city operations; and customarily and regularly have the day-to-day authority to make independent choices from immediate direction of supervision with respect to matters of significance.

Professional: Those employees who have as their primary duty work requiring advanced knowledge of a type required through specialized study; and their work requires the consistent exercise of discretion and judgment.

Learned Professional: Those employees who have as their primary duty work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction.

Administrative Non-Exempt Employees: Those employees whose positions are part time or full time administrative, clerical, or support staff in nature and who are paid based on an established per hour basis. These employees are not exempt from the Fair Labor Standards Act and do receive overtime pay at the rate of time and one-half for all hours worked in excess of forty (40) per week.

Hourly Employees: Those employees who are part time or full time and paid based on an established per hour basis. These employees are not exempt from the Fair Labor Standards Act and do receive overtime pay at the rate of time and one-half for all hours worked in excess of forty (40) per week.

Law Enforcement & Fire Protection Employees: Those employees who are paid according to special rules under the Fair Labor Standards Act and defined as Public Safety and Emergency Personnel.

Others: Those individuals who are not full-time but are paid a nominal payment. These individuals may include, but are not limited to Volunteer Firefighters, Police Reserves, and Board Members.

The City of Auburn engaged Baker Tilly Human Capital Group to conduct a comprehensive market study and wage analysis, providing general and public safety pay plans and position classification and grade assignments. The public safety structure includes one pay grade per position, and the general structure includes 12 grades. The formal adoption of this pay structure allows all positions to be classified, thus, positions performing work similar in nature and level will be similarly compensated.

2027 Bi-Weekly Civil Grade Ranges

Grade	Minimum	Maximum
1	1106.87	1882.00
2	1379.89	2069.84
3	1562.24	2276.83
4	1669.66	2504.52
5	1836.62	2754.95
6	2404.90	3030.46
7	2542.11	3333.47
8	2657.76	3666.86
9	2902.23	4033.56
10	3171.12	4436.87
11	3285.68	4996.18
12	4555.20	6832.82

SECTION II. DEPARTMENT HEADS AND EMPLOYEES WITHIN DEPARTMENTS

That from and after the first day of January 2027, the salary ranges for exempt and non-exempt employees, pay ranges for hourly employees, and pay for part-time individuals of the City of Auburn, Indiana be set as follows:

BE IT FURTHER ORDAINED that salary ranges and hourly pay ranges are hereby established by position grade and department:

Position Grade Assignments and Bi-Weekly Salary & Hourly Wage Ranges

Department	Position Title	FLSA	Grade	Minimum		Maximum
Mayor's Office	Chief of Staff	Salary	6	$2404.90		$3030.46
Mayor's Office	Mayor's Executive Assistant	Hourly	5	$22.96	-	$34.44
Clerk-Treasurer's Office	Deputy Clerk Treasurer	Salary	9	$2902.23	-	$4033.56
Clerk-Treasurer's Office	Utility Accountant	Hourly	7	$31.78	-	$41.67
Clerk-Treasurer's Office	Accounts Payable Clerk	Hourly	4	$20.87	-	$31.31
Clerk-Treasurer's Office	Administrative Assistant	Hourly	4	$20.87	-	$31.31
Clerk-Treasurer's Office	Customer Service Representative	Hourly	3	$19.53	-	$28.46
Clerk-Treasurer's Office	Clerical Assistant	Hourly	1	$13.84	-	$23.53
City Administration Division	Information Technology Director	Salary	11	$3285.68	-	$4996.18
City Administration Division	Human Resources Director	Salary	9	$2902.23	-	$4033.56
City Administration Division	Economic/Business Development Director	Salary	8	$2657.76	-	$3666.86
Information Technology	Senior Data Engineer	Salary	11	$3285.68	-	$4996.18
Information Technology	Senior GIS Administrator	Salary	10	$3171.12	-	$4436.87
Information Technology	Senior System Administrator	Salary	10	$3171.12	-	$4436.87
Information Technology	System Administrator	Salary	9	$2902.23	-	$4033.56
Information Technology	GIS Administrator	Salary	9	$2902.23	-	$4033.56
Information Technology	System Specialist III	Salary	8	$2657.76	-	$3666.86
Information Technology	System Specialist II	Salary	7	$2542.11	-	$3333.47
Information Technology	System Specialist I	Salary	6	$2404.90	-	$3030.46
Human Resources	HR Coordinator	Hourly	5	$22.96	-	$34.44
Law	City Attorney	Salary	NA			$2224.99
Law	Assistant City Attorney	Salary	NA			$946.20
Law	Legal Services Hourly Rate		NA			$250.00

1st Reading_____
2nd Reading_____

Department	Position Title	FLSA	Grade	Minimum		Maximum
Engineering	City Civil Engineer	Salary	11	$3285.68	-	$4996.18
Engineering	Assistant City Engineer	Salary	9	$2902.23	-	$4033.56
Engineering	Engineering Technician III	Hourly	6	$30.06	-	$37.88
Engineering	Engineering Technician II	Hourly	5	$22.96	-	$34.44
Engineering	Engineering Technician I	Hourly	4	$20.87	-	$31.31
Building, Planning & Development	Director of Building and Planning	Salary	10	$3171.12	-	$4436.87
Building, Planning & Development	City Planner	Salary	8	$2657.76	-	$3666.86
Building, Planning & Development	Zoning Administrator	Salary	7	$2542.11	-	$3333.47
Building, Planning & Development	Code Enforcement Officer	Hourly	6	$30.06	-	$37.88
Building, Planning & Development	Building Inspector	Hourly	5	$22.96	-	$34.44
Building, Planning & Development	Permits & Licensing Coordinator	Hourly	4	$20.87	-	$31.31
Building, Planning & Development	Administrative Assistant	Hourly	4	$20.87	-	$31.31
AES - Auburn Essential Services	General Manager	Salary	12	$4555.20	-	$6832.82
AES - Auburn Essential Services	Operations Manager	Salary	11	$3285.68	-	$4996.18
AES - Auburn Essential Services	Network Architect	Salary	11	$3285.68	-	$4996.18
AES - Auburn Essential Services	Outside Plant Manager	Salary	10	$3171.12	-	$4436.87
AES - Auburn Essential Services	Network Engineer II	Salary	10	$3171.12	-	$4436.87
AES - Auburn Essential Services	Network Engineer I	Salary	9	$2902.23	-	$4033.56
AES - Auburn Essential Services	Field Services Manager	Salary	9	$2902.23	-	$4033.56
AES- Auburn Essential Services	Director of Business Operations	Salary	8	$2657.76	-	$3666.86
AES -Auburn Essential Services	Customer Service Manager	Salary	8	$2657.76	-	$3666.86
AES - Auburn Essential Services	Systems Engineer II	Salary	8	$2657.76	-	$3666.86
AES - Auburn Essential Services	Systems Engineer I	Salary	7	$2542.11	-	$3333.47
AES - Auburn Essential Services	Broadband Line Foreman	Hourly	7	$31.78	-	$41.67
AES - Auburn Essential Services	Field Services Foreman	Hourly	6	$30.06	-	$37.88
AES - Auburn Essential Services	Broadband Lineman II	Hourly	6	$30.06	-	$37.88
AES - Auburn Essential Services	Broadband Lineman I	Hourly	5	$22.96	-	$34.44
AES - Auburn Essential Services	Customer Service Representative II	Hourly	5	$22.96	-	$34.44
AES - Auburn Essential Services	Field Services Technician II	Hourly	5	$22.96	-	$34.44
AES - Auburn Essential Services	Customer Service Representative I	Hourly	4	$20.87	-	$31.31
AES - Auburn Essential Services	Field Services Technician I	Hourly	4	$20.87	-	$31.31
AES - Auburn Essential Services	Administrative Assistant	Hourly	4	$20.87	-	$31.31
AES - Auburn Essential Services	Customer Troubleshooting Expert	Hourly	3	$19.53	-	$28.46
Police	Senior Administrative Assistant	Hourly	5	$22.96	-	$34.44
Police	Administrative Assistant	Hourly	4	$20.87	-	$31.31
Police	Evidence Technician	Hourly	2	$17.25	-	$25.87
Police	Parking/Ordinance Enforcement	Hourly	2	$17.25	-	$25.87

1st Reading_____
2nd Reading_____

Department	Position Title	FLSA	Grade	Minimum		Maximum
Fire	Administrative Assistant	Hourly	3	$19.53	-	$28.46
Street	Street Superintendent	Salary	10	$3171.12	-	$4436.87
Street	Street Assistant Superintendent	Salary	8	$2657.76	-	$3666.86
Street	Street Maintenance Foreman	Salary	6	$2404.90	-	$3030.46
Street	Street Project Foreman	Salary	6	$2404.90	-	$3030.46
Street	Street Maintenance Tech III	Hourly	5	$22.96	-	$34.44
Street	Street Maintenance Tech II	Hourly	4	$20.87	-	$31.31
Street	Administrative Assistant	Hourly	4	$20.87	-	$31.31
Street	Street Maintenance Tech I	Hourly	3	$19.53	-	$28.46
Street	General Laborer	Hourly	2	$17.25	-	$25.87
Street	Seasonal Laborer	Hourly	1	$13.84	-	$23.53
Parks & Recreation	P&R Superintendent	Salary	10	$3171.12	-	$4436.87
Parks & Recreation	Parks Maintenance Supervisor	Salary	6	$2404.90	-	$3030.46
Parks & Recreation	Recreation Manager	Salary	6	$2404.90	-	$3030.46
Parks & Recreation	Recreation Coordinator	Hourly	5	$22.96	-	$34.44
Parks & Recreation	Parks Maintenance Worker II	Hourly	4	$20.87	-	$31.31
Parks & Recreation	Administrative Assistant	Hourly	4	$20.87	-	$31.31
Parks & Recreation	Parks Maintenance Worker I	Hourly	3	$19.53	-	$28.46
Parks & Recreation	Recreation Assistant	Hourly	2	$17.25	-	$25.87
Parks & Recreation	Seasonal Park Maintenance	Hourly	1	$13.84	-	$23.53
Parks & Recreation	Seasonal Recreation Coordinator	Hourly	1	$13.84	-	$23.53
Electric	Electric General Manager	Salary	12	$4555.20	-	$6832.82
Electric	Electrical Engineer	Salary	12	$4555.20	-	$6832.82
Electric	Substation Transmission Manager	Salary	12	$4555.20	-	$6832.82
Electric	Operations Manager	Salary	11	$3285.68	-	$4996.18
Electric	Line Division Superintendent	Salary	11	$3285.68	-	$4996.18
Electric	Staking Engineer	Salary	11	$3285.68	-	$4996.18
Electric	Safety Coordinator	Salary	8	$2657.76	-	$3666.86
Electric	System Specialist III (GIS, Rates Analyst)	Salary	8	$2657.76	-	$3666.86
Electric	System Specialist II (GIS, Rates Analyst)	Salary	7	$2542.11	-	$3333.47
Electric	System Specialist I (GIS, Rates Analyst)	Salary	6	$2404.90	-	$3030.46
Electric	Journeyman Lineman Foreman	Hourly	11	$41.07	-	$62.45
Electric	Journeyman Lineman II	Hourly	10	$39.64	-	$55.46
Electric	Journeyman Lineman I	Hourly	9	$36.28	-	$50.42
Electric	Apprentice Lineman IV	Hourly	8	$33.22	-	$45.84
Electric	Substation Technician	Hourly	8	$33.22	-	$45.84

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Department	Position Title	FLSA	Grade	Minimum		Maximum
Electric	Electric AMI Specialist	Hourly	8	$33.22	-	$45.84
Electric	Line Clearance Foreman	Hourly	8	$33.22	-	$45.84
Electric	Apprentice Lineman III	Hourly	7	$31.78	-	$41.67
Electric	Line Clearance III	Hourly	7	$31.78	-	$41.67
Electric	Underground Utility Locator	Hourly	6	$30.06	-	$37.88
Electric	Special Equipment Operator	Hourly	6	$30.06	-	$37.88
Electric	Line Clearance II	Hourly	6	$30.06	-	$37.88
Electric	Apprentice Lineman II	Hourly	6	$30.06	-	$37.88
Electric	Line Clearance I	Hourly	5	$22.96	-	$34.44
Electric	Apprentice Lineman I	Hourly	5	$22.96	-	$34.44
Electric	Business Operations Specialist	Hourly	5	$22.96	-	$34.44
Electric	Electric Executive Assistant	Hourly	5	$22.96	-	$34.44
Electric	Electric AMI Service Technician	Hourly	4	$20.87	-	$31.31
Electric	Groundman / Truck Driver	Hourly	4	$20.87	-	$31.31
Electric	Administrative Assistant	Hourly	3	$19.53	-	$28.46
Electric	Inventory Control Assistant	Hourly	3	$19.53	-	$28.46
Electric	Facilities Maintenance	Hourly	3	$19.53	-	$28.46
Electric	General Laborer	Hourly	2	$17.25	-	$25.87
Water	Water Superintendent	Salary	10	$3171.12	-	$4436.87
Water	Water Assistant Superintendent	Salary	8	$2657.76	-	$3666.86
Water	Distribution Supervisor	Salary	7	$2542.11	-	$3333.47
Water	Water Treatment Supervisor	Salary	7	$2542.11	-	$3333.47
Water	Distribution Foreman	Hourly	7	$31.78	-	$41.67
Water	Water Treatment Technician IV	Hourly	6	$30.06	-	$37.88
Water	AMI/GIS Technician IV	Hourly	6	$30.06	-	$37.88
Water	Distribution Technician IV	Hourly	6	$30.06	-	$37.88
Water	Distribution Technician III	Hourly	5	$22.96	-	$34.44
Water	Water Treatment Technician III	Hourly	5	$22.96	-	$34.44
Water	Water AMI/GIS Technician II	Hourly	5	$22.96	-	$34.44
Water	Senior Administrative Assistant	Hourly	5	$22.96	-	$34.44
Water	Distribution Technician II	Hourly	4	$20.87	-	$31.31
Water	Water Treatment Technician II	Hourly	4	$20.87	-	$31.31
Water	Water AMI/GIS Technician I	Hourly	4	$20.87	-	$31.31
Water	Special Equipment Operator	Hourly	4	$20.87	-	$31.31
Water	Administrative Assistant	Hourly	4	$20.87	-	$31.31
Water	Distribution Technician I	Hourly	3	$19.53	-	$28.46
Water	Water Treatment Technician I	Hourly	3	$19.53	-	$28.46
Water Pollution Control	WPC Superintendent	Salary	10	$3171.12	-	$4436.87
Water Pollution Control	Plant Maintenance Supervisor	Salary	8	$2657.76	-	$3666.86
Water Pollution Control	Lab Supervisor	Salary	8	$2657.76	-	$3666.86

1st Reading_____
2nd Reading_____

Department	Position Title	FLSA	Grade	Minimum		Maximum
Water Pollution Control	Plant Operations Supervisor	Salary	8	$2657.76	-	$3666.86
Water Pollution control	Plant Program Coordinator	Salary	8	$2657.76	-	$3666.86
Water Pollution Control	Plant Maintenance Tech IV	Hourly	6	$30.06	-	$37.88
Water Pollution Control	Plant Operations Tech IV	Hourly	6	$30.06	-	$37.88
Water Pollution Control	Sewer Maintenance Tech IV	Hourly	6	$30.06	-	$37.88
Water Pollution Control	Lab Technician IV	Hourly	6	$30.06	-	$37.88
Water Pollution Control	Lab Technician III	Hourly	5	$22.96	-	$34.44
Water Pollution Control	Plant Maintenance Tech III	Hourly	5	$22.96	-	$34.44
Water Pollution Control	Plant Operations Tech III	Hourly	5	$22.96	-	$34.44
Water Pollution Control	Sewer Maintenance Tech III	Hourly	5	$22.96	-	$34.44
Water Pollution Control	Senior Administrative Assistant	Hourly	5	$22.96	-	$34.44
Water Pollution Control	Lab Technician II	Hourly	4	$20.87	-	$31.31
Water Pollution Control	Plant Maintenance Tech II	Hourly	4	$20.87	-	$31.31
Water Pollution Control	Plant Operations Tech II	Hourly	4	$20.87	-	$31.31
Water Pollution Control	Sewer Maintenance Tech II	Hourly	4	$20.87	-	$31.31
Water Pollution Control	Administrative Assistant	Hourly	4	$20.87	-	$31.31
Water Pollution Control	Lab Technician I	Hourly	3	$19.53	-	$28.46
Water Pollution Control	Plant Maintenance Tech I	Hourly	3	$19.53	-	$28.46
Water Pollution Control	Plant Operations Tech I	Hourly	3	$19.53	-	$28.46
Water Pollution Control	Sewer Maintenance Tech I	Hourly	3	$19.53	-	$28.46

This section applies to the hourly employees of the Street, Electric, AES, Water, and Water Pollution Control Departments

One or two employees, depending on department, will be available on stand-by to answer emergency calls from the close of regular hours until the start of business the next business day. The employees on stand-by will receive stand-by pay based on the stand-by schedule listed.

Daily Stand-by (Monday – Friday)	$20.00 per day
Saturday, Sunday or Holiday Stand-by	$100.00 per day

All stand-by pay will be paid on a quarterly basis.

If any employee is on stand-by and is called to report to work, the employee will also be paid a minimum of one (1) hour of pay at his/her regular hourly rate or overtime hourly rate.

Any employee who is not on stand-by, but who is called to report to work, will be paid a minimum of one (1) hour of pay at his/her regular hourly rate or overtime hourly rate.

1st Reading_____
2nd Reading_____

OTHERS

Board Members	
Plan Commission Member [paid semi-annually]	$70.00 per meeting per Diem
Board of Zoning Appeals Member [paid semi-annually]	$70.00 per meeting per Diem
Sub-Committee Member [paid semi-annually]	$35.00 per meeting per Diem
Board of Public Works Member [excluding Mayor]	$289.39 Bi-weekly

SECTION III. LAW ENFORCEMENT & FIRE PROTECTION EMPLOYEES

LONGEVITY COMPENSATION

Full time public safety employees shall receive an additional 1% of the First-Class Police Officer / Firefighter salary who has completed five (5) years of service. Longevity payments shall start the 1st payroll after completion of five (5) years of service. Such an increase is in addition to the pay rate fixed by the effective salary ordinance from time to time. Longevity compensation shall be computed and added to each year's base salary for a maximum of twenty (20) years. Thereafter public safety employees with over twenty (20) years of service will only receive the equivalent to 20 years of longevity compensation.

Police Department
Police Chief and Police Captain positions will be paid a salary based on 2,080-hours per year.

Police Detective and Police Drug Enforcement Officer positions will be paid a salary based on 2,080-hours per year. They will be paid a straight time rate, calculated on the 2,080-hour year, for all hours worked above their scheduled hours in any 28-day period. They will be paid overtime at a rate of time and one half calculated on the 2,080-hour year, for all hours worked above 171 hours in any 28-day work period, pursuant to the Fair Labor Standards Act. Civilian employees are excluded from the above.

Police Lieutenant, Police Sergeant, Police Corporal, First Class Police Officer, and Probationary Police Officer will be paid a salary based on 1,988-hours per year. They will be paid a straight time rate, calculated on the 1,988-hour year, for all hours worked above their scheduled hours in any 28-day period. They will be paid overtime at a rate of time and one half calculated on the 1,988-hour year, for all hours worked above 171 hours in any 28-day work period, pursuant to the Fair Labor Standards Act.

Position Grade Assignments and Bi-Weekly Salary Ranges

Department	Position Title	Minimum		Maximum
Police	Police Chief	$3,300.40	-	$4,240.25
Police	Police Captain	$3,004.76	-	$3,797.32
Police	Police Lieutenant	$2,858.45	-	$3,582.91
Police	Police Sergeant	$2,766.73	-	$3,426.38
Police	Police Detective	$2,766.73	-	$3,426.38
Police	Police Corporal	$2,766.73	-	$3,206.09
Police	Police Officer 1st Class			$2,766.73
Police	Probationary Police Officer			$2,615.29

Shift Premiums:

Second Shift Premium	$50.00 Bi-weekly
Third Shift Premium	$60.00 Bi-weekly

All shift premiums shall be added to the regular earnings for each pay period. Only those officers assigned to those shifts will be paid shift premiums.

Police Department

Police Reserves (Must meet requirements)	$1,000.00 – $2,000.00 Annually Paid through Accounts Payable
K-9 Officers	$94.56 Bi-weekly
Crime Scene Investigator	$38.47 Bi-weekly
Reserve Officer Liaison	$38.47 Bi-weekly
Specialized Instructor	$38.47 Bi-weekly
Evidence Technician	$38.47 Bi-weekly

Fire Department

Fire Chief, Deputy Chief and Division Chief positions will be paid a salary based on 2,080-hours per year.

Firefighters (Captain, Lieutenant, Firefighter 1st Class and Probationary Firefighter) will be paid an overtime rate after 212 hours in a 28-day period pursuant to the Fair Labor Standards Act. Civilian employees are not considered under the same aforementioned overtime requirements as that of Firefighters status.

Position Grade Assignments and Bi-Weekly Salary Ranges

Department	Position Title	Minimum		Maximum
Fire	Fire Chief	$3,360.57		$4,331.41
Fire	Fire Deputy Chief	$2,951.06	-	$3,688.81
Fire	Fire Division Chief	$2,951.06	-	$3,680.28
Fire	Fire Captain	$2,847.11	-	$3,409.08
Fire	Fire Lieutenant	$2,781.98	-	$3,401.90
Fire	Firefighter 1st Class			$2,766.73
Fire	Probationary Firefighter			$2,615.29
Fire	Part Time Fire Fighter	$18.25	-	$27.36

Certifications (all certifications pay will be paid on an annual basis)

Firefighter I & II	$250.00 annually
Special Certifications:	
1 – 3 Certifications	$350.00 annually
4 – 6 Certifications	$400.00 annually
7 or more Certifications	$450.00 annually
Associates Degree or Higher	$500.00 annually

Clothing Allowances

Police and Fire Chiefs	$1,000.00 annually
Police Officers	$1,200.00 annually
Firefighters	$350.00 annually
Reserve Police Officers	$250.00 annually
Part-time Firefighters	$50.00 annually

All public safety clothing allowances will be paid on an annual basis through the payroll system, except Police Reserves, who are not employees and will be paid their clothing allowances through the accounts payable system.

SECTION IV. ALL DEPARTMENTS

In addition to the salaries set forth above, all the employees, excluding members of the Board of Public Works, Common Council, Planning Commission and Board of Zoning Appeals shall be entitled to additional compensation and fringe benefits as set forth within the City of Auburn Personnel Policy (Title III Chapter 40 of the Code of Ordinances).

In all Departments, the ranges listed are intended to be a minimum and maximum rate and the Department Head in coordination with the Human Resources Director will classify each employee. All Utility employees are to be paid by Utility funds, and not funds raised by tax levy.

The Board of Public Works & Safety, Mayor's Office, Engineering Department, Department of Building, Planning, and Development, City Attorney, City Administrative Divisions, and the Clerk-Treasurer's Office are paid by funds from Utilities, Fire Territory, and, where applicable, Municipal funds.

All employees shall be paid biweekly with the first pay period payable in January 2027.

1st Reading_____
2nd Reading_____

PASSED AND ADOPTED by the Common Council of the City of Auburn, Indiana, this 20th day of October, 2026.

James Finchum, Councilmember

ATTEST:

Lorrie K. Pontius
Clerk-Treasurer

Presented by me to the Mayor of the City of Auburn, Indiana, this me this 20th day of October, 2026.

Lorrie K. Pontius, Clerk-Treasurer

APPROVED AND SIGNED by me this 20th day of October, 2026.

David E. Clark, Jr., Mayor

1st Reading_____
2nd Reading_____

VOTING:	AYE	NAY
Natalie DeWitt		
Rod Williams		
James Finchum		
Dan Braun		
David Bundy		
Kevin Webb		
Emily Prosser		